

NOTICE TO APPLICANTS All Staffing Inc. is an equal opportunity employer. We are committed to providing equal employment opportunities to you and all other persons without regard to race, color, religion, sex, national origin, marital status, citizenship status, age, disability or veteran status. Anyone requiring a reasonable accommodation for the application and/or interview process should notify the Human Resources Department.

Today's Date _____ Worksite Employer _____
 Name _____ Social Security # _____
Last First MI
 Current Address _____
Street City State Zip County
 Local Tax Jurisdiction _____ Home Phone Number _____ Years At Current Address _____
 Previous Address _____
Street City State Zip

Position Applying For _____ Date Available To Start _____

Work Schedule:
 Regular Full Time Regular Part Time
 Temporary Seasonal/On-Call

If Part-Time, Specify Your Available Hours By Day:
 S _____ M _____ T _____ W _____
 H _____ F _____ S _____

Check All Shifts For Which You Are Available 1st Shift 2nd Shift 3rd Shift Rotating Shifts
 Are You Available To Work Overtime? Yes No Have You Ever Been Bonded? Yes No
 Do You Have A Legal Right To Work In The U.S.? Yes No If Under 18, Can You Furnish A Work Permit Yes No
 If Required, Do You Have A Valid Drivers' License? Yes No Name Of Issuing State _____
 Drivers' License # _____ Has Your Drivers' License Ever Been Revoked Or Suspended? Yes No
 If Yes, State Reason _____
 Have You Ever Worked With Us Before? Yes No
 If Yes, List Position / Dates / Location _____
 Have You Ever Been Convicted Of A Felony? Yes No
 If Yes, Please Explain (This Will Not Automatically Bar You From Employment) _____
 Are You Eligible To Perform The Essential Functions Of The Position For Which You Are Applying Either With Or Without Reasonable Accommodations? Yes No If Necessary, Please Describe What Types Of Reasonable Accommodations Are Needed _____

Education				
	Name, City, State	Major	Did You Graduate? If No, List Years Or Credits Completed	List Degree / Certificate
High School				
College				
Other				

References Names Of Three Persons You Are Not Related To Whom You Have Known At Least One Year			
Name	Address	Business	Years Acquainted



Employment: List All Employment Experience Beginning With Most Recent Employer. (Including Military History)

Dates (Mo/Yr)		Employer (Name, Address, Phone)	Pay Rate		Reason For Leaving
From	To		Starting	Ending	

Job Title _____ Give Brief Description Of Job Duties _____
 Immediate Supervisor (Name, Title, & Phone #) _____
 May We Contact Your Supervisor? Yes No

Dates (Mo/Yr)		Employer (Name, Address, Phone)	Pay Rate		Reason For Leaving
From	To		Starting	Ending	

Job Title _____ Give Brief Description Of Job Duties _____
 Immediate Supervisor (Name, Title, & Phone #) _____
 May We Contact Your Supervisor? Yes No

Dates (Mo/Yr)		Employer (Name, Address, Phone)	Pay Rate		Reason For Leaving
From	To		Starting	Ending	

Job Title _____ Give Brief Description Of Job Duties _____
 Immediate Supervisor (Name, Title, & Phone #) _____
 May We Contact Your Supervisor? Yes No

Additional Information

List Equipment And/Or Office Machines, Computer Software, Special Training, Licenses And/Or Certificates That You Possess, Have Experience With, Or Qualify You To Perform Job-Related Functions In The Position For Which You Are Applying

Emergency Contact

Name _____ Relationship _____
 Address _____
 Day Phone _____ Evening Phone _____

Applicant Statement

I certify that the information provided by me on this application is true and complete to the best of my knowledge. I understand that any material omission or false or misleading statements can result in the termination of my employment, whenever it is discovered.

I give All Staffing, Inc. and my Worksite Employer, their agents and assigns, the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information provided in this application. I hereby release from all liability All Staffing Inc. or my Worksite Employer, their agents and assigns, for seeking, gathering, and using such information. I also release from all liability all persons, corporations or organizations for furnishing such information.

Unless I am a contractual employee, I understand that I am an at-will employee and am free to resign at any time and All Staffing, Inc. or my Worksite Employer, their agents or assigns, is free to terminate my employment at any time with or without reason or notice. This application does not constitute an agreement or contract for employment for any specified period or duration. I understand that no representative of All Staffing, Inc. or my Worksite Employer, other than an authorized officer, has the authority to make any assurances to the contrary.

In consideration of the Company entertaining this application for employment, I understand that any and all disputes or claims arising from this application or subsequent employment shall be resolved pursuant to the rules and procedures of the ADR Systems of America, L.L.C. All disputes or claims shall first be submitted to mediation, and if not resolved, to final and binding arbitration pursuant to the provisions of the Federal Arbitration Act. I understand that my right to a trial by jury and appeal is waived.

Applicant's Signature _____ Date ____ / ____ / ____